## Found Money: Inventory Management Basics

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## What is Inventory Management?

- The practice of planning, directing and controlling inventory so that is contributes to the success of your business
- Balancing inventory supply and demand for profitability


## Why do you need it?

- Exceptional customer service includes providing top-quality products at reasonable prices
■ Good inventory management:
$\square$ Improves customer service
$\square$ Increases sales \& profits
$\square$ Increases working capital


## Goals for Inv Mgmt

■ Maintaining stock levels that satisfy demand but don't tie up money

- Increasing inventory turns
- Obtaining best possible price
- Offering best assortment of products
- Having the right products for your clientele


## Selecting Manufacturers

- Philosophy/positioning
- Retail price point
- Packing
- Synergy through spa

■ Advertising \& Marketing
■ Support


## Choices?



■ Fit
■ Effectiveness
■ Buy-in from staff
■ You're not a drug store!

## How Many Lines?



## How Many Lines?

■ Average Spa, 4-6 tx rooms
$\square 1$ Main Skin line
$\square 1$ Niche Skin line
$\square 1$ Nail line
$\square 1$ Massage
$\square$ Assorted Retail

- Larger Spa, 8-14 tx rooms
$\square \mathbf{2}$ Main Skin Lines
$\square 1$ Niche Skin Line
$\square 1$ Nail line
$\square 1$ Massage
$\square$ Assorted Retail


## Selecting Distributors

■ User-friendly terms and minimums

- Shipping

■ Geographic location
■ Support options
$\square$ Education, DSC support

## P\&L Rev/Cost of Goods before

| Total Service Sales | $\$$ | $1,618,523.04$ |  |
| :--- | :--- | ---: | ---: |
| Total Retail Sales | $\$$ | $404,711.66$ |  |
|  |  |  |  |
| Total Revenues | $\$$ | $2,126,433.11$ | 100 |
|  |  |  |  |
| Cost of Goods Sold |  |  |  |
| Total Tech Svc Labor | $\$$ | $560,147.53$ | $35 \%$ |
| Supplies Back Bar Total | $\$$ | $144,070.55$ | $9 \%$ |
| COGS Retail | $\$$ | $135,881.26$ | $34 \%$ |
| Product Sales Commissions | $\$$ | $56,659.63$ | $3 \%$ |
| Tech Labor Payroll Taxes | $\$$ | $55,512.65$ | $10 \%$ |
| Merchant Fees | $\$$ | $68,888.91$ | $3 \%$ |
|  |  |  |  |
| Total Cost of Sales | $\$$ | $1,021,160.53$ | $48 \%$ |
|  |  |  |  |
| Gross Profit | $\$$ | $1,105,272.58$ | $52 \%$ |

## Chart of Accounts

■ Product categories need to match service categories
■ Separate entry for professional and retail

- Should be grouped just like your POS software


## Chart of Accounts - example

- Esthetics Prof

■ Massage \& Body Prof
■ Nails Prof

- Makeup Prof

■ Medical Prof

- Hair Prof

■ Miscellaneous

■ Esthetics Retail

- Massage \& Body Ret

■ Nails Ret

- Makeup Retail

■ Medical Retail
■ Hair Retail

- Spa Retail


## COGS Back Bar Detail

| Supplies - Esthetics | $\$$ | $30,573.38$ | $21 \%$ |
| :--- | :--- | ---: | ---: |
| Supplies - Hair | $\$$ | $32,355.95$ | $22 \%$ |
| Supplies - Makeup | $\$$ | 285.12 | $0.2 \%$ |
| Supplies - Massage | $\$$ | $15,202.85$ | $11 \%$ |
| Supplies - Medical | $\$$ | $46,002.11$ | $32 \%$ |
| Supplies - Nail | $\$$ | $19,651.14$ | $14 \%$ |
| Supplies Back Bar Total | $\$$ | $144,070.55$ | $100 \%$ |

## Purchase Forecasting

- Determine minimum and maximum supply levels for each product
- Consider frequency of ordering

■ Consider shipping time
■ Allow some room for error


## Ordering Procedures

- Purchase orders/computer generated
- Ideal day to receive merchandise
- One point person per department
- Consider products that cross departments
$\square$ Gloves, cotton, lotions
■ Central location for P.O.'s


## Receiving Procedures

■ Delivery location?

- Check box contents against packing list
- Check packing list against P.O.
- Damages
- Updating software
- Ticketing


## Product Storage

■ Professional Supply

- Retail Supply
- Why not mix them?



## Performing Physical Inventory

- Monthly
- Last day of the mont
- Separate profession and retail counts


## Measuring Inventory Turns

Inventory Turns = $\frac{\text { Annual Retail COGS }}{\text { Average Inventory }}$

$\begin{aligned} & 2010 \text { Prod purchases } \\ & 2010 \text { Monthly Inv Avg }\end{aligned} \frac{\$ 93,271 .}{\$ 16,350 .}=5.7$

## Shrinkage

■ What is it?
■ What causes it?
$\square$ Product obsolescence
$\square$ Deterioration/damage
$\square$ Theft
$\square$ Protocols not followed

## Minimizing Shrinkage

■ Insure assigned storage

- Limit access
- Carry minimum of product
- Speed of cycle

■ Stocking protocols

## Controlling Waste

- Service Protocols
- Training
- Awareness
- Rewards



## Skin Department Analysis

| Esthetic Dept Revenue | $\$$ | $\mathbf{5 4 7 , 5 8 9 . 2 9}$ |  |
| :--- | :--- | ---: | ---: |
| Labor - Esthetic Department | $\$$ | $171,920.13$ | $\mathbf{3 1 \%}$ |
| Supplies - Esthetics | $\$$ | $80,199.98$ |  |
| Esthetic Dept Gross Profit | $\$$ | $295, \mathbf{4 6 9 . 1 7}$ | $\mathbf{5 4 \%}$ |
|  |  |  |  |
| Service Sales - Esthetic | $\$$ | $382,167.29$ |  |
| Service Labor - Esthetic | $\$$ | $147,106.83$ |  |
| Back Bar - Esthetics | $\$$ | $30,573.38$ |  |
| Service Gross Profit - Esthetics | $\$ 2 \mathbf{2 0 4 , 4 8 7 . 0 7}$ | $\mathbf{5 4 \%}$ |  |
|  |  |  |  |
| Retail Sales - Esthetics | $\$$ | $165,422.00$ |  |
| Retail Commission - Esthetics | $\$$ | $24,813.30$ |  |
| COGS Retail - Esthetics | $\$$ | $49,626.60$ |  |
| Retail Gross Profit - Esthetics | $\$$ | $\mathbf{9 0 , 9 8 2 . 1 0}$ | $\mathbf{5 5 \%}$ |

## DGE ReV/COSt of Goods = after

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| Total Cost of Sales | $\$$ | $974,201.36$ | $46 \%$ |
| :--- | :--- | ---: | ---: |


| Gross Profit | $\$ 1,152,231.75$ | $54 \%$ |
| :--- | :--- | ---: | ---: |

## Partnering

- Work with suppliers to plan inventory levels
$\square$ Suppliers
- New product or packaging information
$\square$ Spas
- Promotion calendar, historical data


## Focal Points

■ Set up a chart of accounts and stick to it

- Don't let technicians plan your purchases
- Keep professional and retail stock separated
- Inculcate product awareness into training and protocols


## Web Resources

■ Storefrontbacktalk.com
■ Retailwire.com
■ Snapretail.com
■ SCMR.com
■ Supplychainer.com


# Inventory Management 

## Q \& A with Lisa Starr

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